



## Summary of the 2023 Annual Meeting of the ANA Membership Assembly

The American Nurses Association (ANA) Membership Assembly held its annual meeting on June 16-17, 2023, at the Grand Hyatt Washington in Washington, DC. ANA President, Jennifer Mensik Kennedy, PhD, MBA, RN, NEA-BC, FAAN, presided.

### **MEMBERSHIP ASSEMBLY – OPENING SESSION**

#### **CALL TO ORDER**

President Mensik Kennedy called the Annual Meeting of the ANA Membership Assembly to order at 8:00am ET on Friday, June 16, 2023.

#### **C/SNA RECOGNITIONS**

President Mensik Kennedy recognized the following C/SNAs:

- Montana Nurses Association (member for 110 years)
- Georgia Nurses Association (member for 115 years)
- Nebraska Nurses Association (member for 115 years)
- Oregon Nurses Association (member for 115 years)
- Washington State Nurses Association (member for 115 years)
- ANA-Ohio (new member as of June 1, 2023)

#### **ORDER OF BUSINESS**

A quorum<sup>1</sup> for the transaction of business was established.

Secretary, Amanda Oliver, BSN, RN, presented the motion for the proposed *Standing Rules for the Conduct of the Business of the 2023 Annual Meeting of the ANA Membership Assembly (Standing Rules)* for approval.

**Motion #1**, The ANA Membership Assembly approves the Standing Rules for the Conduct of Business of the 2023 Annual Meeting of the ANA Membership Assembly.

**(Carried 98.43% in favor, 1.57% opposed)**

Next, Secretary Oliver presented the motion for the Agenda for the 2023 Annual Meeting of the ANA Membership Assembly meeting.

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<sup>1</sup> A quorum for transaction of business by the Membership Assembly shall consist of 50 percent of the total C/SNA and IMD representatives and three members of ANA's Board of Directors, one of whom is the ANA President or Vice President (ANA Bylaws Article III, Section 8.b).

**Motion #2**, The ANA Membership Assembly approves the Agenda for the 2023 Annual Meeting of the ANA Membership Assembly.

**(Carried 99.17% in favor, .83% opposed)**

**REPORT OF THE NOMINATIONS AND ELECTIONS COMMITTEE (NEC) AND CALL FOR NOMINATIONS FROM THE FLOOR**

NEC Chair, Gayle Peterson, RN-BC, reported that in December 2022, the Committee issued a Call for Nominations for the following ANA Elective Offices: Vice President, Treasurer, Director-at-Large (one position), and Director-at-Large, Recent Graduate, *as well as* for four positions on the ANA Nominations and Elections Committee.

Due to insufficient nominations for the Director-at-Large and Nominations and Elections Committee positions, a second Call for Nominations was issued in February 2023, which resulted in enough additional nominations for those positions. In keeping with the association's transition to a competency-based model, the ANA Committee on Nominations and Elections vetted all nominations against the competency requirements.

In March 2023, the final slate of candidates was announced on NursingWorld, C/SNA Essentials, the Organizational Affiliates weekly update and direct email to ANA members.

Chair Peterson then read the names of all candidates for elective office by position, in alphabetical order by last name:

The candidates for the office of Vice President are:

- Anita Girard
- Marcus Henderson

The candidates for the office of Treasurer are:

- Susan Y. Swart
- Joan Widmer

The candidates for the office of Director-at-Large (one position) are:

- Patricia Blair
- Lynne Buchanan
- Khaliah Fisher-Grace
- Lynne Hancock
- Georgia Johnson
- Ashley Kingdon-Reese
- Margaret Love
- Colleen Marzilli
- Mayola Villarruel
- Cindy Zolnierrek

The candidates for the office of Director-at-Large, Recent Graduate are:

- Nikule Abel
- Natasha Schwartz
- Unique Whitehurst

The candidates for the Nominations and Elections Committee (four positions) are:

- Liz Aquino
- Kaitlin Cuas
- Carol “Sue” Johnson
- Edtrina Moss
- Emily Seago
- Gina Slobogin
- Linda Taft
- Nelson Tuazon

Membership Assembly voting representatives were reminded that officer positions on the board are elected by majority vote and all other positions are elected by plurality.

***ANA PRESIDENT’S ADDRESS***

President Mensik Kennedy presented her [Address](#).

***REPORT OF THE ANA CHIEF NURSING OFFICER***

Chief Nursing Officer, Debbie Hatmaker, PhD, RN, FAAN, presented her [report](#).

***REPORT OF THE ANA TREASURER***

Treasurer Joan Widmer, MS, MSBA, RN, CEN, presented the [Report of the ANA Treasurer](#).

***REPORT FROM THE AMERICAN ACADEMY OF NURSING***

The American Academy of Nursing [report](#) was presented by Chief Executive Officer, Suzanne Miyamoto, PhD, RN, FAAN.

***REPORT FROM THE AMERICAN NURSES CREDENTIALING CENTER***

The American Nurses Credentialing Center [report](#) was presented by President Rhonda Anderson, DNSc(h), MPA, BS, RN, LFACHE, FAAN.

***REPORT FROM THE AMERICAN NURSES FOUNDATION***

The American Nurses Foundation [report](#) was presented by President Kathy Driscoll, MSN, RN, NEA-BC, CCM.

***GREETINGS FROM THE NATIONAL STUDENT NURSES’ ASSOCIATION***

Lauren Lodico, the 72<sup>nd</sup> President of the National Student Nurses’ Association greeted the Membership Assembly.

***ADJOURN***

President Mensik Kennedy adjourned the Opening Session of the 2023 Annual Meeting of the ANA Membership Assembly at 10:46am ET, Friday, June 16, 2023.

## **MEMBERSHIP ASSEMBLY – SESSION II**

### **CALL TO ORDER**

President Mensik Kennedy called Session II of the Annual Meeting of the ANA Membership Assembly to order at 8:20am ET, Saturday, June 17, 2023.

### **ORDER OF BUSINESS**

A quorum for the transaction of business was established.

### **REPORT OF THE ANA CHIEF EXECUTIVE OFFICER**

Chief Executive Officer, Loressa Cole, DNP, MBA, RN, NEA-BC, FACHE, FAAN, presented her [report](#).

### **NIGHTINGALE TRIBUTE**

President Mensik Kennedy read the poem, [They Was There](#), written by ANA member Duane Jaeger, MSN, RN, APRN, to pay tribute to the nurses who passed away since the 2022 ANA Membership Assembly.

### **ANA BYLAWS**

<b>ANA Bylaws Subset, Section</b>	<b>Final Bylaws as approved by ANA Membership Assembly</b>
<b>A1, Article V, Section 3(b)</b>	Members of the Nominations and Elections Committee shall serve staggered two-year terms or until their successors are elected. The candidate <u>slated as a potential chairperson-elect</u> receiving the highest number of votes shall be the chairperson-elect and shall serve one-year as chairperson-elect and succeed to the office of chairperson for one year. Members shall not serve more than two consecutive terms.  <b>(Carried 99.26% in favor, 0.74% opposed)</b>
<b>A2, Article V, Section 5(a)</b>	2) Receive, review, revise, and prepare proposed amendments to these bylaws or articles of incorporation, report them to the ANA Board of Directors, and submit them to the Membership Assembly.  <b>(Carried 100% in favor, 0% opposed)</b>
<b>A3, Article V, Section 5(a)</b>	4) Determine a regular schedule to review bylaws of C/SNAs and the IMD and review their bylaws upon changes in qualifications

<b>ANA Bylaws Subset, Section</b>	<b>Final Bylaws as approved by ANA Membership Assembly</b>
	<p>or responsibilities of C/SNAs and the IMD in these bylaws, to determine continuing conformity with these bylaws, provide feedback to the C/SNAs and the IMD, and report its findings to the ANA Board of Directors.</p> <p style="text-align: center;"><b>(Carried 97.44% in favor, 2.57% opposed)</b></p>
<b>A4, Article V, Section 5(a)</b>	<p>5) Review proposed amendments to the bylaws of C/SNAs and the IMD to determine conformity with these bylaws, provide feedback to the C/SNAs and the IMD, and report its findings to the ANA Board of Directors.</p> <p style="text-align: center;"><b>(Carried 99.51% in favor, 0.49% opposed)</b></p>
<b>A5, Article V, Section 5(c)</b>	<p>1) Seek input from the ANA Board of Directors and the CEO on the needed professional and personal competencies for each election cycle for members of the ANA Board of Directors and the Nominations and Elections Committee.</p> <p>2) Determine professional and personal competencies deemed minimally necessary for ANA Board of Directors officers and Directors-at-Large and members of the Nominations and Elections Committee.</p> <p style="text-align: center;"><b>(Carried 98.59% in favor, 1.41% opposed)</b></p>
<b>A6, Article VII, Section 5(b)(3)</b>	<p>A vacancy on the Nominations and Elections Committee shall be filled by the candidate receiving the highest number of votes in the immediate past election. Should no candidates be available, the vacancy shall be filled by appointment by the ANA Board of Directors after consultation with the Nominations and Elections Committee.</p> <p style="text-align: center;"><b>(Carried 96.82% in favor, 3.18% opposed)</b></p>
<b>A7, Article IV, Section 3(j)</b>	<p>j. Establish ANA affiliations with state and multi-state nurses' associations and other organizations that affiliate with ANA.</p>

ANA Bylaws Subset, Section	Final Bylaws as approved by ANA Membership Assembly
	<p>k. Dissolve affiliations in accordance with Board policy. Such policy shall provide for:</p> <ol style="list-style-type: none"> <li>1. Notice to the affiliate;</li> <li>2. A hearing before an impartial hearing panel;</li> <li>3. A 2/3 vote of the Board to approve disaffiliation following receipt of the panel’s recommendations;</li> <li>4. The right of the affiliate to appeal to the Membership Assembly, which shall have final authority on whether to uphold the disaffiliation decision. <ol style="list-style-type: none"> <li>A. In the event of an appeal, the Board may impose an interim suspension if it determines a specific and imminent threat to ANA that requires immediate action.</li> </ol> </li> </ol> <p style="text-align: center;"><b>(Carried 99.03% in favor, 0.97% opposed)</b></p>
<p><u><a href="#">ANA Bylaws (as amended June 17, 2023)</a></u></p>	

**DIALOGUE FORUMS**

Dialogue Forum Background Document	Motion	Final Recommendations as approved by Membership Assembly
<p><b>Dialogue Forum 1:</b> <u><a href="#">Virtual Nursing as a Practice Model Innovation</a></u></p>	<p><b>Motion #3,</b> The ANA Membership Assembly approves the recommendation, <i>as proposed:</i></p>	<ol style="list-style-type: none"> <li>1. Develop a national policy that addresses standardization of virtual nursing practice as a modality and considers funding and reimbursement models, as well as implications associated with licensure, regulation, and liability.</li> <li>2. Advocate for technology that meets nurse and patient needs.</li> <li>3. Support data collection on virtual nursing to understand the impact on nurse and patient satisfaction, as well as patient outcomes.</li> </ol>

Dialogue Forum Background Document	Motion	Final Recommendations as approved by Membership Assembly
		<p>4. ANA recognizes virtual nursing as a source of support for nurses at the point of care. Virtual nurses should support, but not supplant nursing staff in nursing ratios, matrices, or other measures of staffing levels.</p> <p><b>(Carried 87.44% in favor, 12.56% opposed)</b></p>
<p><b>Dialogue Forum 2:</b>  <a href="#">The Role of Nurses in Promoting Gun Safety and Preventing Violence</a></p>	<p><b>Motion #4,</b> The ANA Membership Assembly approves the recommendations for Dialogue Forum 2, <i>as amended:</i></p>	<ol style="list-style-type: none"> <li>1. Advocate for meaningful legislation to address gun safety and firearm access, and increase funding allocated towards mental health services, gun violence and prevention research, including research on gun violence against health care workers and in health care settings.</li> <li>2. Endorse the American Academy of Nursing’s Statement on Firearm Safety and Violence Prevention and update ANA’s position statement, Incivility, Bullying, and Workplace Violence, to include gun violence and prevention in health care settings.</li> <li>3. Promote nursing knowledge on the relationship between gun violence and public health, the risk factors of and protective factors against violence, evidence-based strategies to prevent violence, and the role of nurses in promoting gun safety and preventing violence, especially among children, adolescents, and young adults.</li> </ol> <p><b>(Carried 96.42% in favor, 3.58% opposed)</b></p>

Dialogue Forum Background Document	Motion	Final Recommendations as approved by Membership Assembly
<p><b>Dialogue Forum 3:</b>  <a href="#">Addressing Nursing Documentation during a time of Crisis</a></p>	<p><b>Motion #5,</b> The ANA Membership Assembly approves the recommendations for Dialogue Forum 3, <i>as amended:</i></p>	<ol style="list-style-type: none"> <li>1. Generate a national consensus for research and policy development to lessen the burden of nursing documentation, particularly during a crisis or emergency using an all-hazards approach.</li> <li>2. Partner with regulatory agencies and stakeholders to review current documentation standards and revise policies that reflect a national standard for crisis documentation, specifically for nursing.</li> <li>3. Involve experts on nursing professional liability and state regulation to ensure that revised standards of documentation do not expose nurses to additional legal or regulatory risk.</li> </ol> <p><b>(Carried 99.12% in favor, .88% opposed)</b></p>
<p><a href="#">Report of the ANA Professional Policy Committee</a></p>	<p><b>Motion #7,</b> The ANA Membership Assembly approves the Report of the Professional Policy Committee, <i>as amended.</i></p>	<p><b>(Carried 100% in favor, 0% opposed)</b></p>

**RECOGNITION OF OUTGOING MEMBERS OF THE ANA BOARD OF DIRECTORS**

CNO Hatmaker, recognized the following ANA Board of Directors with terms ending December 31, 2023:

- Vice President, Susan Y. Swart
- Treasurer, Joan Widmer
- Director-at-Large, Amy McCarthy
- Director-at-Large, Recent Graduate, Marcus Henderson



***ADJOURN***

President Mensik Kennedy adjourned the Session II of the 2023 Annual Meeting of the ANA Membership Assembly at 11:56am ET, Saturday, June 17, 2023.

## **MEMBERSHIP ASSEMBLY – SESSION III**

### **CALL TO ORDER**

President Mensik Kennedy called Session III of the Annual Meeting of the ANA Membership Assembly to order at 1:45pm ET, Saturday, June 17, 2023.

### **ORDER OF BUSINESS**

A quorum for the transaction of business was established.

### **REPORT OF THE HEAD TELLER AND RECOGNITION OF NEWLY-ELECTED OFFICERS**

NEC Chair Peterson announced the results of the elections, which were conducted by YesElections and certified by ANA's Office of General Counsel. Those candidates whose names appear in bolded font followed by an asterisk were elected to serve.

- **Vice President (1)**
  - Anita Girard\*
  - Marcus Henderson
- **Treasurer (1)**
  - Susan Y. Swart
  - Joan Widmer\*
- **Director-at-Large (1)**
  - Patricia Blair
  - Lynne Buchanan
  - Khaliah Fisher-Grace\*
  - Lynne Hancock
  - Georgia Johnson
  - Ashley Kingdon-Reese
  - Margaret Love
  - Colleen Marzilli
  - Mayola Villarruel
- **Director-at-Large, Recent Graduate (1)**
  - Cindy Zolnierek
  - Nikule Abel\*
  - Natasha Schwartz
  - Unique Whitehurst
- **ANA Nominations and Elections Committee (4)**
  - Liz Aquino\*
  - Kaitlin Cuas\*
  - Carol "Sue" Johnson
  - Edtrina Moss
  - Emily Segó
  - Gina Slobogin
  - Linda Taft\*
  - Nelson Tuazon\*

### **ADJOURN**

President Mensik Kennedy adjourned Session III of the ANA Annual Meeting of the ANA Membership Assembly at 2:10pm ET, Saturday, June 17, 2023.